**Instructions:** Please complete the application in its entirety. You may save your responses and return to this document at any time to make changes. Review the checklist of required attachments listed at the end that are needed to submit a complete application.

**I. Applicant Information**

|  |  |
| --- | --- |
| Name: Click to enter text. | Title: Click to enter text. |
| Organization: Click to enter text. |
| Email: Click to enter text. | Website: Click to enter text. |
| Mailing Address: Click or tap here to enter text. |
| City: Click to enter text. | State: Click to enter text. | Zip: Click to enter text. |
| Phone: Click to enter text. | Mobile: Click to enter text. | Fax: Click to enter text. |
| Years with Current Organization: | Click to enter text. |
| Years Working LGBTQ Communities: | Click to enter text. |
| Years Working on Social Justice Issues: | Click to enter text. |
| Years Working in the Non-Profit Sector: | Click to enter text. |
| How Did You Hear About This Program? Click to enter text. |

**II. Organization Information**

|  |  |
| --- | --- |
| Year Founded: Click to enter text. | Annual Budget: Click to enter text. |
| Number of F/T Staff: Click to enter text. | Number of P/T Staff: Click to enter text. |
| Frequency of Board Meetings: Click to enter text. |
| Name of Board President or Co-Chairs: Click to enter text. |
| Is Your Organization an Arcus Grantee? Click to enter text. |

**III. Organization Information**

**Please briefly describe the significant accomplishments and projects in your LGBTQ and/or social justice work.** *(Maximum 3 paragraphs)*

Click to enter text.

**What is the focus of your work today?** *(Maximum 2 paragraphs)*

Click to enter text.

**What is your personal mission as executive director of your organization?** *(1 paragraph)*

Click to enter text.

**How would you like to change and grow as a leader and manager?** *(1 paragraph)*

Click to enter text.

**How does your organization’s work align with the Arcus Foundation’s strategic priorities in the area of U.S. Social Justice?** *(2 paragraphs. For reference, please refer to* [Arcus’ Social Justice Strategy](http://beta.arcusfoundation.org.s3.amazonaws.com/wp-content/uploads/2007/01/Arcus-Social-Justice-Program-Brochure.pdf)*.)*

Click to enter text.

**What are the major challenges you face in your role as executive director?** *(Maximum 2 paragraphs)*

Click to enter text.

**Please describe the types of support you currently have access to in your role as executive director?** *(Maximum 2 paragraphs)*

Click to enter text.

**How do you believe that a mentor would help you and your organization?** *(Maximum 2 paragraphs)*

Click to enter text.

**What would be your top three goals for the time you would have regular mentor sessions?**

Click to enter text.

**How could your leadership be different after working with a mentor for 18 months?** *(1 paragraph)*

Click to enter text.

**Have you ever worked with a mentor or coach before? If so, how was that experience? What worked and what did not work?** *(1 paragraph)*

Click to enter text.

**Have you had prior leadership training? If so, please list and describe the value this training provided.** *(1 paragraph)*

Click to enter text.

**IV. Classification Information**

|  |  |
| --- | --- |
| **Date of Birth:** Click to enter text. | **Gender Identity:** Click to enter text. |
| **Race/Ethnicity:** Click to enter text. | **Sexual Orientation:** Click to enter text. |
| **How Did You Hear About the Program?** Click to enter text. |

**V. Attachments**

[ ] I have attached a copy of my resume or curriculum vitae to my application.

**Additional Instructions**

Please make sure to submit your completed application and resume or curriculum vitae no later than

**April 10, 2017** to: applications@arcusfoundation.org.

Upon submission, you will receive an automated response acknowledging receipt of your application.

For further questions about the fellowship, please contact Richard Burns at richardDburns@gmail.com.